Local Impact Assessment Class 1 Application

Greta Workers Sports & Recreation Club Limited



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EXECUTIVE SUMMARY

- Submission for Greta Workers Sports & Recreation Club Limited ...Licence # 238830, for a LGA Band 2, Class 1 Application.
- The Club Premises are located at 2 West St Greta incorporated in the Cessnock Local Government Area (LGA) classified as Band 2 by the Casino, Liquor and Gaming Control Authority, as part of the Gaming Machines Amendment Act 2008 No 99. As such, a Class 1 Local Impact Assessment is submitted, requesting a poker machine threshold increase of eight poker machines, which constitutes a low range increase according to this same Act.
- Greta Workers Sports & Recreation Club Limited currently holds 42 entitlements for gaming machines and thus a threshold increase of eight poker machines would bring this overall total to 50.
- On averages, the forecasted net revenue before costs and State Taxes from the eight poker machines is expected to be circa \$160,000 pa.
- Positive outcomes for NSW and specifically the Cessnock community are the expected increase in employment opportunities both directly and indirectly as a result. The Club's employment prospects may extend to additional positions, with the overall allocation of positions within the Club potentially increasing when the increased allocation is operational.
- The projected annual net profit from the eight poker machines, would allow the Club to assist in maintaining its current affordable pricing levels and assist in club renovations, planned during the next 12 months.
- On approval of this submission, it is the Club's commitment, to provide community donations of an additional \$40,000 over two years to support defined community groups
 - **Details of donations shown below in section 2.6...Increased Spend on Community Grants
- The direct benefit to NSW would be an expected increase in poker machine taxes and the support of community groups.
- ❖ The Club adheres to all harm minimisation and responsible gambling measures stipulated in Schedule 2 Amendment of Liquor Act 1982 No 147, Gaming Machines Regulation 2002 and the Gaming Machines Act 2001. Furthermore, Greta Workers Sports & Recreation Club Limited have also adopted the Clubs NSW Registered Clubs Responsible Conduct of Gambling Code "Best Practice Guidelines", and is a member of the ClubSAFE Responsible Gambling Program.
 - > The Club follows all Responsible Gambling Polices, with all gaming related staff at Greta Workers Sports & Recreation Club Limited required to undertake in-house training, as well as completing a Liquor Administration Board approved Responsible Conduct of Gambling course (RCG).

The subsequent information will establish that the Cessnock community will benefit by the increase of eight poker machines.



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Introduction

The following submission outlines an application for a threshold increase of eight poker machines for Greta Workers Sports & Recreation Club Limited pursuant to the amended Gaming Machines Act 2001 and Gaming Machines Amendment Act 2008 and the Gaming Machines Amendment Regulation 2009.

In accordance with sections 32 to 37 of the Gaming Machines Amendment Act 2008 No 99, a submission follows with a Class 1 Local Impact Assessment detailing the benefits the Club will provide to the local community, as well as the range of harm minimisation and responsible gaming measures employed by the Club. A copy of this Local Impact Assessment is available for public inspection at the Club during operating hours.

1.0...The Club

Greta Workers Sports & Recreation Club Limited opened in 1955 and is located in the Cessnock City Council Local Government Area, classified as Band 2 by the Casino, Liquor and Gaming Control Authority as part of the Gaming Machines Amendment Act 2008 No 99. The Club occupies the site at 2 West St Greta NSW 2334 and currently has 2,000 members, which is approximately 80% of the Town.

The Club currently has nine Staff directly employed.

Opening Hours are as follows:

Sunday – Thursday	10.00am - 10.00pm
Friday	10.00am - Midnight
Saturday	10.00am - 11.00 pm

The Club provides:

- ❖ Free Entertainment on Friday nights, and occasional Saturday night or Sunday afternoon.
- ❖ The Club does not provide a children's play area.
- The Club also provides 65 dedicated parking spaces. (will increase with planned renovations)

Note: The Club's total available floor area is 1,550 sq metres.

2.0...Benefits To The Local Community

The Greta Workers Sports & Recreation Club Limited will continue to build ties with community groups and sporting groups. The club has exceeded CDSE contributions with current special allocations to community groups of \$20,000.

Along with the sponsorship and support for community groups, we provide rooms in the Club to use for schools and club meetings free of charge.

The growth of the Club depends on additional income which will benefit both the Club and the community by the expectation of engaging additional employees and the guarantee of greater community funding. The provision of 8 poker machines will provide positive community benefits if approved. With these expected benefits increasing employment, upholding of the Club's pricing & services and enhanced spend in the local area.



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2.1...Competitive Pricing of the Club's Services

The sustaining of competitive pricing for the Club's services is a real expectation with the provision of the gaming machines. This would include all aspects of the Clubs operations, facilities and services for the benefits of Patrons. This would apply to all areas, including food, beverage services and functions. It is important to note that all members of the community who utilise these services and not just gaming machine players would receive these benefits. For example, many schools, community organisations and local business utilise our facilities for their functions and many families in the community frequent our dining facilities.

2.2...Increased Employment Opportunities

With the opportunity for the Club's further refurbishment, there is a real prospect for additional local employment opportunities. To further define this, the provision of poker machines would necessitate additional staff to cover the expected increase in demand for food, beverages, payouts and general customer service on the gaming floor. The eight Gaming Machines applied for, have the potential to generate additional net revenue, thus the expectation is that staff and wages would increase exponentially on approval of this application.

This addition of gaming machines would also provide increased opportunities for employment for both internal employees and external businesses. With eight poker machines, additional furniture, stools and signage are just a small portion of the changes required to the Floor area in the implementation phase. Furthermore, the projected increase in revenue provided by the poker machines foresee accelerated plans for additional facilities within the Club, which would result in further increases in employment, both directly and indirectly.

Any increase in employment would be extremely beneficial within the Cessnock LGA, particularly in the current economic climate where the anticipated unemployment rate expects to rise steadily. Given the great majority of our staff are drawn from our local community; a further benefit will be to keep additional funds local to the region.

2.3...Increase Economic Activity in the Local Region

The projected increased revenue from the addition of the gaming machines is expected to allow greater proliferation of the Club's services and entertainment mix and thus attract visitors from outside the region, which will create further revenue injections into the community. A more attractive entertainment and gaming venue may potentially limit Cessnock residents from visiting venues outside the area, keeping their funds within the Cessnock community.

2.4...Overall Poker Machine Reduction

To gain an increase of eight poker machines, Greta Workers Sports & Recreation Club Limited would be required to purchase 12 and relinquish four to the NSW State Government to dispose of. This would lead to overall decrease statewide of four poker machines.

2.5...Cash Advances or Credit

Greta Workers Sports & Recreation Club Limited does not provide any cash advances or other forms of credit to any patron for the purposes of gambling, other than payment of allowable prizes and bonuses. The Club does not allow the use of any credit facility so that a patron can represent any cash advance made by the Club as a payment for goods and services provided. Club owners, Licensee, management and staff strictly adhere to this policy.



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2.6...Increased Spend on Community Grants

The Greta Workers Sports & Recreation Club's projected increase in revenue from an extra 8 poker machines would provide the Club with the means to further increase / maintain community expenditure in order to support the local community. Any further increases expected by the additional gaming machines, will have a positive effect on the community of Cessnock, who obviously benefit greatly from the Club's support.

On approval of this submission, it is the Club's commitment to provide additional donations to the Community Groups listed below, a total amount of \$20,000 per Year for 2 years, equalling a \$40,000 Contribution beginning from install date. See below for details of contributions planned.

Upon approval:

*	Greta Community Pre-school	\$6,000	Karen Audet	(02) 4738 7272
**	Greta Public School	\$3,000	Sandra Armstrong	(02) 4938 7331
**	Branxton Public School	. \$3,000	Mark Ouvrier	(02) 4938 1214
**	Rosemary Park Catholic School	.\$3,000	Will Callaghan	(02) 4938 1541
•	Branxton District Netball Association	\$2,000	Lisa Peel (Treasurer)	(02) 4938 3776
**	Branxton Greta Amateur Swimming Club	\$2,000	Tanya Cullity (Treasurer)	(02) 4938 6116
*	Coalfields Neighbourcare (Meals On Wheels	\$1,000	Lorraine Meredith (GM)	(02) 4930 4706

12 months after approval: The Greta Workers Sports & Recreation Club will donate equal amounts as above to the same groups, with a total value for the second year of \$20,000.

2.7...Advertising, Promotions and Inducements to Gamble

Greta Workers Sports & Recreation Club Limited does not offer any unlawful inducements to gamble such as free or discounted liquor promotions to gamblers or any schemes that allow distribution of free gambling credits to gaming machine players.

The Club does not use the word Casino in any description or promotion of the Club in signs or any advertising or promotional material, which is visible or audible from outside the premises. The Club's gaming machine signs comply with Section 44 of the Gaming Machines Act 2001. The Club does not publish in any form, information that identifies a winner of a prize if requested not to do so in writing.

2.8...Monitoring Procedures

Regular and thorough monitoring checks are being undertaken as follows:

- Gaming machine warning stickers to be checked on a daily basis by Club staff.
- The management completes a monthly compliance checklist.

This monitoring process is thorough and exceeds the minimum requirements, further emphasizing the Club's commitment to ensuring a safe gambling environment for its patrons.

2.9...Electronic Surveillance

The Club has CCTV Cameras and Sensors installed and located throughout the Club.

To assist in complying with legislation and general public safety, surveillance cameras enable management to mainly Monitor the behavior of Club patrons



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3.0...Harm Minimisation and Responsible Gambling Measures

In order to provide a responsible gambling environment and comply with the relevant legislation, Greta Workers Sports & Recreation Club has adopted the Clubs NSW Registered Clubs Responsible Conduct of Gambling Code of Practice – Best Practice Guidelines and is a member of the Club Safe Responsible Gambling Program. The Club has lodged a Responsible Gambling Affidavit with the Liquor Administration Board.

Furthermore, it has made all necessary changes to comply with the requirements of Gaming Machines Regulation 2002 and the Gaming Machines Act 2001. An Overview (May 2010) of the Gaming machine harm minimisation laws is available for viewing at: (http://www.olgr.nsw.gov.au/pdfs/Gaming/factsheets/G_FS_HM.pdf)

Relating directly to Schedule 2 Amendment of Liquor Act 1982 No 147, Section 125D, Repealed version for 2 April 2002 to 3 July 2002. Responsible conduct of gambling activities, (exert show below) the Club complies with all aspects of this legislative framework.

125D...Responsible conduct of gambling activities

- (1) The regulations may make provision for or with respect to requiring or encouraging the adoption of responsible practices in relation to the gambling activities that may lawfully be conducted at licensed premises.
- (2) In particular, the regulations may make provision for or with respect to the following:
- (a) restricting or prohibiting the conduct of promotions or other activities (including advertising).
- (b) the standards to be observed on licensed premises for the conduct of responsible gambling activities.
- (c) requiring licensees, managers or other persons involved or proposing to be involved in the conduct of gambling activities at licensed premises to undergo courses of training that will promote responsible practices in the conduct of those activities.
- (d) the prohibition or restriction of the offering of inducements, or inducements of a kind, specified in the regulations.
- (e) the information to be provided and signs to be displayed about gambling activities at licensed premises.
- (f) the notices to be displayed with respect to the availability of counselling in respect of financial, social or other problems that may arise in connection with gambling.
- (g) requiring facilities on licensed premises for the withdrawal or transfer of money from banks and authorised deposittaking institutions (such as ATMs and EFTPOS) to be installed or located in parts of the premises that are separate from parts of those premises where gambling activities are conducted.
- (h) The provision of anonymity at the request of a gambler who has won a major prize.
- (3) The regulations under this section may create offences punishable by a penalty not exceeding 50 penalty units.
- (4) It is the intention of Parliament that regulations under this section will be made as soon as practicable after the date of assent to the Gambling Legislation Amendment (Responsible Gambling) Act 1999.

3.1...Gaming Related Staff Requirements and Training

All staff who undertakes in any gaming-related duties, have completed a Liquor Administration Board approved Responsible Conduct of Gambling course (RCG). As a member of Clubs NSW, all staff are trained in the Clubs NSW program with additional training provided for gaming area staff in assisting problem gamblers and processing self-exclusions. This training goes beyond the minimum requirements of the legislation and focuses on how staff can properly assist problem gamblers. The Clubs NSW Manual is available to all staff for training and revision purposes for responsible gaming procedures.



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3.2...Compliance under the Gaming Machines Regulations

(Detailed Information available at http://www.austlii.edu.au/legis/nsw/consol_reg/gmr2002221/)

- Greta Workers Sports & Recreation Club Limited has adopted the following responsible gaming practices to comply with the above regulation:
- One of each of the six permissible gambling warning notices and one of two permissible problem-gambling notices is located on each gaming machine in suitably sized letters.
- Notices supplying information on the chances of winning prizes on gaming machines are displayed in each part of the Club where gaming machines are located.
- A counselling signage notice is displayed in the vicinity of the Club's main entrance.
- An approved problem gambling notice is clearly displayed on the Club's automatic teller machine.
- The Club has located all ATM and EFTPOS machines in areas where there are no gaming machines.
- A fully functional clock (set to, or within 10 minutes of, correct time) is visible to any person playing a gaming machine.
- Approved Player Information Brochures are readily available and noticeably displayed in all gaming machine areas in English. Player Information Brochures are available in any of the twelve required languages as soon as practicable after a request.

3.3...Incident Log

Greta Workers Sports & Recreation Club operates an Incident Log.

This is a comprehensive Electronic Recording System. The implementation of the database is the responsibility of the House Managers and is for the recording of any / all incidents during their shift. This includes incidents that may be relevant to compliance with the club's Responsible Conduct of Gambling policies and responsibilities under the law.

Some of these gambling-related incidents include:

- Requests for self-exclusion.
- Requests for information about problem gambling services.
- Responsible service of alcohol and related issues, including the intoxication of patrons.
- Reports of lost or stolen property.
- Give house managers a mechanism to report incidents that occur in the club during their shift to other house managers and senior management.
- Note any actions taken by management and staff, particularly in relation to minors, intoxicated patrons, members seeking self-exclusion or counselling.
- Document any relevant conversations with poker machine players or third parties.
- Keep other house manager's informed about incidents in the club.
- Keep senior management and the compliance committee informed about the implementation of the club's Responsible Gambling policies by employees.



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3.4...In-House Gaming Policy

Greta Workers Sports & Recreation Club Limited has adopted the following responsible practices to comply with the above regulation:

- Provides gambling services and practises that conform to all applicable acts & regulations.
- Not permitting minors (under 18) in gaming area.
- Ensuring all legislative requirements related to cheque cashing, payment of winnings and financial transactions are implemented and encouraging patrons to develop responsible practises in the use of finances for gambling purposes.
- Not giving credit. Not cashing cheques.
- Ensuring all winning payments over \$2,000 is paid by cheque.
- Providing and maintaining a pleasant and safe gambling environment.
- Providing an effective self-exclusion scheme and encouraging patrons to take responsibility for their gambling activity.
- Promoting G-line and other gambling counselling services.
- Ensuring that all approved signage is on gaming machines and ATM's.
- Displaying approved information brochures in the gaming area and throughout the Club.
- Placing clocks throughout the gaming area.
- Promoting responsible gambling practises that conform to local community standards and expectations.
- Practising responsible advertising and promotions related to gambling and ensuring compliance with relevant legislation.
- Responsible handling of personal information relating to gambling patrons to protect their rights of privacy.
- Informing and training staff of legislative requirements and harm minimisation issues and the risks of not complying and taking appropriate steps to promote patron and employee care.

3.5...Problem-Gambling Counselling

Greta Workers Sports & Recreation Club is a member of the "ClubSAFE" program.

ClubSAFE is the Club Industry's Responsible Conduct of Gambling Program.

Details about ClubSAFE are available at:

(http://www.clubsnsw.com.au/Content/NavigationMenu/AboutUs/ClubsNSWServices/ClubSAFEProgram/default.htm)

Initially developed by ClubsNSW with significant input from the Australian Institute for Gambling Research, ClubSAFE is a comprehensive package designed to help registered clubs manage responsible gambling operations that meet legislative requirements and community expectations.

ClubSAFE is recognised as the market leader in offering a comprehensive and affordable program so clubs can easily manage compliance with the Gaming Machines Act.

The club displays a notice of the name and contact details of this provider. If a patron enquires about problem gambling counselling, staff will ensure that the person is made fully aware of ClubSAFE or any other provider near the gambler's residence. Any person identified as a problem gambler, will also be advised of the Club's Self-Exclusion Scheme. ClubSAFE brochures, detailing information on counselling are also prominently displayed and readily available at the Club. The club and all staff take an active role in ensuring this information is available and known to any potential problem gamblers.



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4.0...Self-Exclusion Scheme

Greta Workers Sports & Recreation Club has adopted the ClubSAFE self-exclusion scheme. Appropriate staff training has ensured that staff knows when to talk to patrons about self-exclusion and how to process their request. As part of this scheme, the Club:

- The club or an employee cannot refuse a participant's request to participate in the scheme.
- On receipt of a request, the Duty Manager will explain the process to the person and present the relevant documentation.
- Allows a participant to obtain independent legal or professional advice, at the participant's expense, before signing the appropriate forms as to the meaning and effect of the undertaking.
- Ensures that all participants sign a written undertaking not to gamble in the Club, which clearly states the period of exclusion. Furthermore, the Club does not allow a participant to withdraw from the undertaking without the consent of ClubSAFE, who will ensure the participant undergoes a rigorous assessment process to ascertain the progress the person has made in managing their gambling problems. The Club employs a minimum three month exclusion period as per the ClubSAFE model.
- Ensures all appropriate information about gambling related counselling and treatment services are displayed and available to patrons, on relevant signage and in brochures within the Club.
- Ensures staff is equipped to identify participants by displaying a recent photograph in areas accessible only to gaming staff as well as a folder with the details of all participants in it. The importance of identifying participants is emphasised in staff training.
- Displays signs in the gaming area & reception foyer, advertising the accessibility of the self-exclusion scheme.

4.1...Risk & Audit Committee

Operated by the Board of Directors and Senior Management of Greta Workers Sports & Recreation Club, the Committee, monitors the club's implementation of Responsible Conduct of Gambling policy, evaluates procedures and relevant issues, oversees the quarterly Responsible Conduct of Gambling audit, review's incident logs and if necessary investigates breaches.

4.2...Local Community and Related Issue

The Club understands the social issues prevalent in Cessnock. The Cessnock City council has completed detailed studies into the socio economic issues in the community.

The Cessnock Social Plan has been prepared in accordance with the draft Social and Community Planning Guidelines under the Local Government (General) Amendment (Community and Social Plans) Regulation 1998

Statutory requirements

Resulting from legislation enacted in October 2009, all NSW local councils are required by the Local Government Act to develop a long-term community strategic plan. This must be done in consultation with the community. The plan must:

^See over page



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- Have a long-term focus, with a minimum of 10 years
- Address the key issues of social, environmental and economic sustainability as well as civic leadership
- Be delivered as a partnership between council, state agencies, community groups and individual community members
- Consider the State Plan and any relevant state or regional plans and strategies
- Have regard for an adopted community engagement strategy, showing how the council will communicate with and consult its community to develop a draft plan
- Provide for a resource strategy that reflect how Cessnock City Council will manage community assets and structure its workforce plan and long term financial strategy to meet the aspects of the plan for which it has responsibility
- Provide direction for a Council 4-year Delivery Program and annual Operational Plans which outline how Council will contribute to the implementation of the long-term plan
- Give consideration to the expected levels of service expressed by the community
- Include a community vision statement, strategic objectives and strategies for achieving the objectives
- Identify assessment methods for determining whether the objectives are being achieved
- Outline how progress in implementing the plan will be measured and monitored
- Provide for the council to progressively report to the community on progress and achievements; and
- Have regard for social justice and sustainability guiding principles The Cessnock 2020

Cessnock City Council has developed a 27 page comprehensive paper defining their future requirements. The Cessnock City Council's Community Strategic Social Plan for the community is viewable on the website as follows: (http://www.cessnock.nsw.gov.au/resources/file/Publications/CCC_Community%20Strategic%20Plan%202023_Adopted%2019%20June%20 2013.pdf)

The major objective of the study was to analyse the available community services and facilities as they relate to the perceived and real needs of the community.

The Greta Workers Sports & Recreation Club Limited believes that it both assists and participates in all the related objectives of this plan.

4.3...Demography, Cessnock & Greta

Greta is a suburb of the Cessnock and Maitland local government areas in the Hunter Region of New South Wales, Australia. Most of the population lives in the town of the same name, located in the north of the suburb, which is bisected by the New England Highway. At the 2011 census the town had a population of 2,483. It is largely a commuter town located midway between Cessnock, Singleton and Maitland. The town is linked to nearby Branxton especially during community events. Greta is close to major grape-growing areas of the Hunter Region

The Cessnock City Council area includes Kurri Kurri, Weston, Pelaw Main, Abermain, Aberdare, Bellbird, Kearsley, Mulbring, Kitchener, Paxton, Millfield, Ellalong, Wollombi, Neath, Branxton and Greta.

Greta Workers Sports & Recreation Club Limited, located in the Hunter Region, is incorporated in the Cessnock LGA and is located from Sydney GPO.

NSW Capital: Sydney – (132km away): Nearest Urban Centre: Maitland, NSW (17km away)

Nearest Train Station: Allandale (4.1km away): Nearest Airport: Newcastle Airport (44km away)



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Demography - Continued

From the Australian Bureau of Statistics 2006, the age distribution of the 46,210 residents breaks down as follows: (http://www.olgr.nsw.gov.au/pdfs/Social_Profile_Reports/2_Social_Profile_Cessnock.pdf)

	Cessnock Po	pulation	
Age Group	Males	Females	Number
Under 15	5,173	4,875	10,048
15-17	1,014	1,005	2,019
18-24	1,942	1,915	3,857
25-34	2,803	2,749	5,552
35-44	3,128	3,142	6,270
45-54	3,283	3,328	6,611
55-64	2,802	2,772	5,574
65-74	1,578	1,677	3,255
75 +	1,141	1,883	3,024
Total	22,864	23,346	46,210

GRETA:

Greta (2483) is a suburb of Hunter Valley, Lower Hunter Valley, New South Wales. It is approximately 132 Klms from NSW's capital city of Sydney.

In the 2011, Census the population of Greta is 2,483 and is comprised of 51.4% males and 48.6% females.

The median/average age of the Greta population is 32 years of age, 5 years below the Australian average.

88.2% of people living in Greta were born in Australia. The other top responses for country of birth were New Zealand 1.5%, England 1.2%, Germany 1%, Scotland 0.4%, and Austria 0.4%.

94.2% of people speak English as their first language 0.6% Polish, 0.3% Hindi, 0.2% Ukrainian, 0.2% German, 0.2% Japanese.

The religious make up of Greta is 34.7% Catholic, 26% Anglican, 19.4% No Religion, 4.1% Uniting Church, 1.6% Baptist.

46% of people are married, 38.2% have never married and 8.1% are separated or divorced. There are 84 widowed people living in Greta.

Greta has full time employment of 60.7% in the town; 25.5% are working on a part time basis with an unemployment rate of 6.6%.

The main occupations of people from Greta are Technicians and Trades Workers 23%, Machinery Operators and Drivers 20.5%, Labourers 13.9%, Clerical and Administrative Workers 10.1%, Professionals 8.3%, Community and Personal Service Workers 8.1%, Managers 7%, Sales Workers 6.9%.

The median individual income is \$508.00 per week and the median household income is \$1330.00 per week. 29.4% of homes are fully owned, and 46.5% are in the process of being purchased by home loan mortgage. 21.2% of homes are rented.

The median rent in Greta is \$300 per week and the median mortgage repayment is \$1733 per month (http://localstats.qpzm.com.au/stats/nsw/hunter-valley/lower-hunter-valley/greta)

The annual Population Growth of the Cessnock LGA is -0.4% with the average NSW State Growth est. at 0.6%



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4.4...Map of Club Location in Greta

The Club is located in the Cessnock LGA. As displayed in the map reproduced below. Cessnock LGA has an estimated population of 46,210 residents.





5.0...Conclusion

The expected increase in Revenue from an installation of eight poker machines at the Club would help improve the venue and significantly provide greater contributions within the local community. On approval of this submission, it is the Club's commitment, to provide community funding of a further \$40,000 over 2 years Pro Rata from install date re Time and Quantity Installed. These additional funds will undoubtedly make a substantial difference to the health and well-being of those families requiring in the region. The Club is undertaking all efforts, in every area of the Clubs operations, to ensure a positive future for its patrons and the community as a whole.

The Club will undertake all the measures in this report to ensure that the Club conducts its gambling activities in a responsible manner. To comply further, the Club fully participates in the Clubs NSW program, to expose its commitment as significant with responsible gambling compliance and attitude.

Greta Workers Sports & Recreation Club Limited appreciates that they have met all the necessary Legislative requirements and in combination with the extensive harm minimisation, problem gambling initiatives and commitments, indicate a low range increase of eight poker machines in the Club will result in a net positive outcome to the region.

By Order, the Board of Directors

Greta Workers Sports & Recreation Club Limited



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